



## **Bhageshwor Rural Municipality**

### **Office of Municipal Executive**

**Bagarkot, Dadeldhura**  
**Sudurpashchim Province, Nepal**

## **REQUEST FOR QUOTATION (RFQ)**

**Fiscal Year: 2081/082**

### **Hiring a Firm for Skills Development Training in Bhageshwor Rural Municipality**

**Type of Procurement:** Non-Consulting Services

**Title of Services:** Hiring a Firm for Skills Development Training in Bhageshwor Rural Municipality

**Reference ID:** BHAGESHWOR/PMEP/YETI/01/2081/082

**Date of Issue of Request:** B.S. 2081/10/30 (12/02/2024 A.D.)

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**A. Request for Quotation**

**Bhageshwor rural Municipality Office of Municipal Executive, Dadeldhura**  
Request for Quotation  
for

**HIRING A FIRM FOR SKILLS DEVELOPMENT TRAINING**

(Date of First Publication: 2081/11/01)

1. The Ministry of Labor, Employment and Social Security (MoLESS), Prime Minister Employment Program (PMEP) has received financing from the International Development Association (IDA) toward the cost of Youth Employment Transformation Initiative (YETI) Project. Bhageshwor rural Municipality Office of Municipal Executive, Dadeldhura has received fund on conditional grant through fiscal transfer from the YETI Project and intends to apply part of the proceeds toward payments under the contract for *Hiring a Firm for Skills Development Training in Bhageshwor rural municipality*.
2. A firm will be selected through an open competitive process under the procedures "as specified in the Project Operations Manual of YETI Project from Request for Quotation (RFQ)
3. Bhageshwor rural Municipality Office of Municipal Executive, Dadeldhura invites **sealed quotation** from the

S.N.	Description	Estimated Amount (Without Vat)	RFQ Document fee (non-refundable)	Deadline of RFQ-document purchase	RFQ submission deadline (Date and Time)	RFQ-Opening Date and Time
1	Hiring a Firm for Skills Development Training in LL (Proc Ref no. 01/BRM/RFQ/2081/082)	7,64,314.20	1000	2081/11/15 (office time)	2081/11/18, 12:00- Noon	2081/11/18, 1:00 PM

qualified firms. The brief description of the procurement is as follows.

4. The details of the service requirements, eligibility and qualifications required is found in terms of reference (Annex-1). Service provider should follow and use the criteria and material according with the skill development training curriculum of PMEP.
5. Qualified service providers experience and registered in the same district will get advantage.
6. In case of last date for purchasing, submission and opening of RFQs falls on a Government Holiday, the next working day shall be considered the last day. In such a case, the RFQ validity shall be recognized from the original RFQ submission deadline.
7. The financial proposal should be submitted in a separate envelope. It will be opened only after the technical scores have been finalized in the presence of the respective bidders
8. The Service provider should submit the RFQ document purchase bank voucher with the proposal submission. RFQ document fee should be submitted in the following account through revenue portal.  
Name of the Bank: Sanima Bank Ltd. Bhageshwor branch.  
Name of Account: BHAGESHWOR GA. PA. GA-1.1 ANTARIK RAJASHWO KHATA  
Office Account no: 07001004000002
9. For Quotation Document and other information please consult to the below address.  
Address: Bhageshwor rural Municipality Office of Municipal Executive, Dadeldhura  
Telephone No: 9858784465  
Website: www.ito.bhageshwormun@gmail.com

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## B. Instructions to the Bidders

- To assist you in the preparation of your price quotation, the necessary technical requirements and price schedule with required quantity are enclosed herewith.
- You shall submit one original of the Price Quotation with the Form of Quotation, and clearly marked "Original". Your quotation in the attached format should be signed, sealed in an envelope and addressed to and delivered to the following address:  
  
Rural Municipality Address: , Bagarkot, Dadeldhura  
Rural Municipality Name: Bhageshwor Rural Municipality  
Telephone: 9858784465  
Email: ito.bhageshwormun@gmail.com
- Your quotation must be accompanied by adequate technical documentation and catalogue(s) and other printed material or pertinent information (in English language) including names and addresses of firms providing service facilities.
- You shall submit only one set of quotations for the above items. Your quotation must be typed or written in indelible ink and shall be signed by you or your authorized representative. Without a signature in your Form of Quotation, your quotation will not be considered further.
- Your quotation(s) should be submitted as per the following instructions and in accordance with the attached form of Contract. The attached Terms and Conditions/Terms of Reference of goods and services is an integral part of the Contract.
  - PRICES:** The prices should be quoted for goods and *services required* and delivery to the Bhageshwor Rural Municipality, Dadeldhura District (place of destination). Prices shall be quoted in Nepalese Rupees (NRs).
  - EVALUATION OF QUOTATIONS:** Offers determined to be substantially responsive to the technical specifications/*Services* will be evaluated by comparison of their technical capabilities and prices as indicated below. An offer is not substantially responsive if it contains material deviations or reservations to the terms, conditions, and specifications in this Request for Quotation, and it will not be considered further. The Rural Municipality will evaluate and compare only the quotations determined to be substantially responsive. In evaluating the quotations, the Rural Municipality will adjust for any arithmetical errors as follows:
    - Where there is a discrepancy between amounts in figures and in words, the amount in words will govern.
    - Where there is a discrepancy between the unit rate and the line-item total resulting from multiplying the unit rate by quantity, the unit rate as quoted will govern; and
    - If a Service Provider refuses to accept the correction, his quotation will be rejected.

In addition, the quoted price shall include Value Added Tax (VAT).

The selection of service providers will be based on the Project Operations Manual accepted by The World Bank and Ministry of Labour, Employment and Social Security. The brief process is described below.

A firm which meets eligibility, qualification and minimum technical competence will be scored. The highest scoring firm will be selected and awarded the contract. The firm will be evaluated by applying the following *rated and weighted evaluation criteria*.

1	Number of years of experience of Firm in any vocational skills training	10
2	Experience in relevant trades	25
3	Experience and Registration in the same district if yes gets full marks, if no gets no marks	5
4	Approach, Methodology, work plan and responding to Terms of Reference	20
5	Cost of the Proposal/Financial Proposal	40
	Total	100

At least 3 qualified firms are required to have a competitive proposal. If three qualified quotations are not received in the first call, Municipality shall re-advertise a second time. A single quotation shall be accepted if it meets eligibility and qualification criteria after the second call of quotation. Municipality can approach the market directly in the absence of a single qualified proposal or no proposal after a second call.



6. Further information can be obtained from:  
Rural Municipality Address: Bagarkot, Dadeldhura  
Rural Municipality Name and District: Bhageshwor Rural Municipality, Dadeldhura  
Telephone: 9858784465  
Email: ito.bhageshwormun@gmail.com
7. The bidder whose quotation has been accepted will be notified of the award of contract through the Letter of Acceptance issued by the Bhageshwor Rural Municipality, Dadeldhura District.
8. Bidders should submit their quotations with the following documents.
- I. A completed Form of Quotations (Attached) with details of cost.
  - II. Approach, Methodology, work plan and response to terms of reference.
  - III. Information of experience; General and specific of the firm in vocational and skills development training with supporting documents-**Annex-2**
  - IV. Best 3-year turnover of the firm over the period of the last 7 years- **Annex-3(C)**
  - V. Information of trainers/co-trainers (with name and Brief CVs-Maximum 2 pages) with the years of experience, education and qualifications - **Annex-3(D)**
  - VI. Registration certificate of firm in any government entity such as company registrar or Cottage and Small Industry Office or in Local Level.
  - VII. PAN and VAT Registration with Latest Tax Clearance of FY 2080/81 or Date extension for tax clearance if it is under clearance process.
  - VIII. Documents showing affiliated and renewed with CTEVT as a short-term training provider.
9. Under the World Bank's Anticorruption Policy, bidders shall observe the highest standard of ethics during the procurement and execution of such contracts. Rural Municipality will reject a proposal for award, and will recommend imposing sanctions on parties involved, if it determines that the bidder recommended for award or any other party, has engaged in corrupt, fraudulent, collusive, or coercive practices in competing for, or in executing, the Contract.

Sincerely,

Chief Administrative Officer or His/Her Designee  
Name of Rural Municipality

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## C. FORM OF QUOTATION



To: Chief Administrative Officer,  
Bhageshwar Rural Municipality, Dadeldhura District.

We offer to execute the RFQ dated BS 2081/10/30 (12/02/2025 A.D.) for Purchase *of Services* for “HIRING A FIRM FOR SKILLS DEVELOPMENT TRAINING” in accordance with the Conditions of Contract accompanying this Quotation for the Contract Price of NRs. .... (Amount in words: ..... ) We propose to complete the delivery of goods and *services* described in the Contract within the Delivery Time from the Date of Signing of the Contract.

This Quotation and your written acceptance will constitute a binding Contract between us. We understand that you are not bound to accept the lowest or any Quotation you receive.

We hereby confirm that this Quotation complies with the Validity of the Offer and Warranty conditions imposed by the Request for Quotation document and the Terms and Conditions of Supply, respectively.

Authorized Signature: \_\_\_\_\_

Name and Title of Signatory:

Name of Service Provider:

Address :

Phone Number:

Fax Number, if any:

Email address:

**D.****Price Schedule for Plumbing**

Name of Service Provider:

**Summary of Total Cost**

Item	
<b>Cost of the Financial Proposal</b>	<b>Total Price in NPR</b>
(1) Remuneration	
(2) Reimbursable	
<b>Total Cost of the Financial Proposal:</b>	
VAT @ 13%	
Total Training Cost for an Event Training	

## 1. Remuneration:

S.N.	Name	Unit	Quantity	Rate	Total in NPR
1	Trainer-Level 2 and above	Month	2		
2	Support Trainer (Co-Trainer)-Level 1	Month	2		
3	Supporting Staff Cost for a month over the training period for approximately for a month (eg. training coordinator and Monitoring Officer 2 staffs are estimated@8000)	Month	2		
<b>Total cost of Remuneration</b>					

*Note: Please rate only key experts and non-key experts such as Main Trainers/Co-Trainers/Life skills trainer and other support staff as needed who are assigned during the training*

## 2. Reimbursable Expenses

S.N.	Type of Reimbursable Expenses	Unit	Quantity	Rate	Total Cost in NPR
1	Training Materials Costs	LS	1		
2	Cost for tools & equipment, including health and safety equipment	LS	1		
3	Rental of Hall	Month	2		
4	Electricity, Water, Stationaries, Communications, Misc.etc.	LS	1		
5	DSA for Trainers & Co-Trainer	LS	1		
6	Food/Snacks for trainers and co-trainers	Day	90		
7	Travel cost for trainer and co-trainer, monitoring/Training coordinator	Two Way	4		
<b>Total Costs of Remuneration</b>					

*Note: Reimbursable Cost may include Training materials cost, equipment cost, DSA for trainers, food and snacks, rental of hall, utilities and travel etc.*

Total Price for the training services ..... (In words)- Inclusive of VAT.

Signature of Service Provider \_\_\_\_\_

Note: In case of discrepancy between unit price and total, the unit price shall prevail

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E.

## Price Schedule for Electrical Repair

Name of Service Provider: \_\_\_\_\_

### Summary of Total Cost

Item	
Cost of the Financial Proposal	Total Price in NPR
(1) Remuneration	
(2) Reimbursable	
<b>Total Cost of the Financial Proposal:</b>	
VAT @ 13%	
Total Training Cost for an Event Training	

3. Remuneration:

S.N.	Name	Unit	Quantity	Rate	Total in NPR
1	Trainer-Level 2 and above	Month	2		
2	Support Trainer (Co-Trainer)-Level 1	Month	2		
3	Supporting Staff Cost for a month over the training period for approximately for a month (eg. training coordinator and Monitoring Officer 2 staffs are estimated@8000)	Month	2		
<b>Total cost of Remuneration</b>					

*Note: Please rate only key experts and non-key experts such as Main Trainers/Co-Trainers/Life skills trainer and other support staff as needed who are assigned during the training*

4. Reimbursable Expenses

S.N.	Type of Reimbursable Expenses	Unit	Quantity	Rate	Total Cost in NPR
1	Training Materials Costs	LS	1		
2	Cost for tools & equipment, including health and safety equipment	LS	1		
3	Rental of Hall	Month	2		
4	Electricity, Water, Stationaries, Communications, Misc.etc.	LS	1		
5	DSA for Trainers & Co-Trainer	LS	1		
6	Food/Snacks for trainers and co-trainers	Day	90		
7	Travel cost for trainer and co-trainer, monitoring/Training coordinator	Two Way	4		
<b>Total Costs of Remuneration</b>					

*Note: Reimbursable Cost may include Training materials cost, equipment cost, DSA for trainers, food and snacks, rental of hall, utilities and travel etc.*

Total Price for the training services ..... (In words)- Inclusive of VAT.

Signature of Service Provider \_\_\_\_\_

Note: In case of discrepancy between unit price and total, the unit price shall prevail





## Training Materials and use of equipment

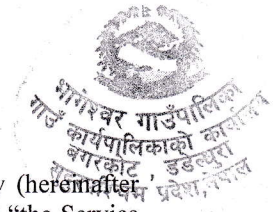
- a. List of Training Materials as per curriculum  
Printed Media Materials (Assignment sheets, Case studies, Handouts, Information sheets, Individual training packets, Procedure sheets, Performance Check lists, Textbooks etc.), Non-projected Media Materials (Display, Models, Flip chart, Poster, Writing board etc.), Projected Media Materials (Opaque projections, Overhead transparencies, Slides etc.).
- b. Support cost for equipment, including health and safety equipment

- 1 Carpentry  
Tolls, equipment and Materials  
Scale, bottom, pencil, marking gauge, glass cutter, iron, chisell, bar clamp, wooden hammer], hammer, screw driver, pincer, wrench, sharpener, socket, oil can, hand electrical planer, circular saw, drill machine, fixed circular saw etc.
- 2 Electrical Repair  
Tolls, equipment and Materials  
Combination Plier, Side cutter, Nose Plier, Slide Rench, Line tester, Multimerer, ohm meter, Screw driver, Drill machine, Knife etc.
- 3 Mason  
Tolls, equipment and Materials  
Tape, pegs, one room building drawing and hammer, levels, drawing instruments, pencil, eraser, sharpener, Gloves, Helmet, Safety belt, Stone, Brick,, Block, Cement, Lime, Additive, Water, Sand, Mud, Aggregate, Binding Wire, Bamboo, Wooden Plank, Steel Rebar, Rope etc.
- 4 Plumbing  
Tolls, equipment and Materials  
Marking scriber/Measuring tape/File/Hack saw frame/, Steel scale/Bench vice, PPE, Steel scale, Scriber, Pipe vice, and Divider, Drill machine, Drill bit, Vice and Centre punch, Stock and die/Pipe adjustable wrench/Oilcan, Hot plate/Knife, Wooden saw/ Steel scale/ Pe file/ Hot plate/ Meter box, Measuring tape/Hammer/Cold chisel, Yarning tool/Calking tool/Stove/Pan etc.
- 5 Road Repair and Maintenance  
Tolls, equipment and Materials  
Measuring tape, Pedometer, Altimeter, Pipe/ sprit level, Survey compass, Abney level, Auto level, Global positioning system, Wheel barrow, Basket, brush, bucket, broom, Wheel barrow, pick, shovel, pegs, karni, stones, bricks, blocks, cement, sand, bucket, drawing, chalks, pencil, thread, ropes etc.
- 6 Health and Safety Equipment  
PPE: Helmate, coveralls, globes, first aid box, fire extinguisher etc.

Note: Detail list of equipment and materials are listed in Curriculum

E.

FORM OF CONTRACT



THIS AGREEMENT number made on ....., ....., 2025, between Bhageshwor Rural Municipality (hereinafter called "the Rural Municipality") on the one part and ..... (hereinafter called "the Service Provider") on the other part.

WHEREAS the Municipality/Rural Municipality has requested for quotation for "Hiring a Firm for Skills Development Training in Bhageshwor Rural Municipality", (hereinafter called "Contract") and has accepted the Quotation by the service provider for the services under Contract at the sum of NPR ..... (.....) hereinafter called "the Contract Price".

NOW THIS AGREEMENT WITNESSETH AS FOLLOWS:

- 1. The following documents shall be deemed to form and be read and construed as part of this agreement, viz:
a) Form of Quotation, Terms and Conditions of Service, Terms of Reference - Annex 1, Price Schedule and Proposed HR/key trainers.
b) Addendum (if applicable);
2. Taking into account payments to be made by the Municipality to the service provider as hereinafter mentioned, the Service Provider hereby concludes an Agreement with the Municipality to execute and complete the supply of goods and services under the Contract and remedy any defects therein in conformity with the provisions of the Contract.
3. The Municipality hereby covenants to pay, in consideration of the acceptance of Contract, delivery of the services and supports therein, the Contract Price in accordance with Payment Conditions prescribed by the Contract.

IN WITNESS whereof the parties hereto have executed the Contract under the laws of Nepal on the date indicated above.

Signature and seal of the Municipality:
For and on behalf of

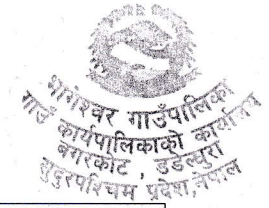
Signature and seal of the Service provider:
For and on behalf of

.....
(Chief Administrative Officer)
Name of Authorized Representative

.....
Name of Authorized Representative

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## F. TERMS AND CONDITIONS OF SERVICE



### 1. Schedules for Activities

Activities Description	Tentative Timeline
Commencement of the service	2081/11/28
Inception Report	Within 10 days from the contract signing
Mid Term Report	Within 40 days from the contract signing
Final Training completion Report	Within 2 months from the contract signing

All the services in price Schedule and Performance Specifications/Requirements as per **TOR** shall be completed within **2 months** of contract signing.

2. Fixed Price: The prices indicated in the Form of Quotation are firm and fixed and not subject to any adjustment during contract performance.
3. Activity Schedule: The services should be completed as per the above schedule.
4. Insurance: The *services* supplied under the Contract shall be fully insured in a freely convertible currency against loss or damage incidental to manufacture or acquisition, transportation, storage and delivery. The insurance shall be in an amount equal to 110 percent of the value of the Goods on "All risks" basis.
5. Applicable Law: The Contract shall be interpreted in accordance with the laws of Nepal.
6. Resolution of Disputes: Bhageshwor Rural Municipality and the Service Provider shall make every effort to resolve amicably by direct informal negotiation any disagreement or dispute between them under or in connection with the Contract. In the case of a dispute between Bhageshwor Rural Municipality and the Service Provider, the dispute shall be settled in accordance with the provisions of the relevant Nepal's arbitration law as defined by Nepal Council of Arbitration.
7. Delivery and Documents: Upon service delivery, the Service Provider shall provide the following documents to the Municipality:  
Copies of the Service Provider's invoice with,
  - a. **Inception Report:** Covering final work plan and training approach, trade wise training plan, no of participants, venues and logistics support required within 10 days of contract effective date.
  - b. **Mid-Term Report:** Training progress report of Rural Municipality with the information on Participants, trades participated, within 45 days of contract effective date.
  - c. **Final Report:** Within One weeks of completion of all training, the service provider shall submit the Training completion report with,
    - Consolidated Report covering the number of participants trained in each trade, learning from the training program, Training Analytic Report covering number of beneficiaries, age group, gender, cast and ethnicity, trade areas covered by beneficiaries,
    - Recommendation on the potential areas of improvement,
    - A Final Report in Nepali or English Language.
8. Payment: Payment of the contract price shall be made in the following manner:

Payment shall be given to the service provider after successful delivery of the items of services.

Payment Modality shall be as follows.

- An advance payment equivalent to 10 % of the contract price will be made against the bank guarantee.
- 1<sup>st</sup> installment: 10 % Payment against the inception report comprising the service provider's work plan, information on enrolled trainees, confirmation of training locations and venues after **Inception Report**.



- 2<sup>nd</sup> installment: 30% Payment upon 50% completion of training and submission and approval of mid-term report after, **Mid-Term Report**
- 3<sup>rd</sup> installment: Final 60% Payment upon successful completion of training and submission and approval of final report by Municipality after **Final Report**.

9. Warranty: Not Applicable

10. Defects: All defects **related to training quality** will be corrected by the Service provider without any cost to the Rural Municipality within 7 days of the date of notice by Rural Municipality.

11. Force Majeure: The Service Provider shall not be liable for penalties or termination for default if and to the extent that its delay in performance or other failure to perform its obligations under the Contract is the result of an event of Force Majeure.

For purposes of this clause, "Force Majeure" means an event beyond the control of the Service Provider and not involving the Service Provider's fault or negligence and not foreseeable. Such events may include, but not restricted to, act of Rural Municipality in its sovereign capacity, wars or revolutions, fires, floods, epidemics, quarantine restrictions, and freight embargoes.

If a Force Majeure situation arises, the Service Provider shall promptly notify the Rural Municipality in writing of such condition and the cause thereof. Unless otherwise directed by the Rural Municipality in writing, the Service Provider shall continue to perform its obligations under the Contract as far as is reasonably practical and shall seek all reasonable alternative means for performance not prevented by Force Majeure event.

12. Required Technical Specifications and Description of Services: (with attachments as necessary)

- (i) Specific details and technical standards, description of services and service requirements, Approach and Methodology as indicated in TOR Annex-1 (attached herewith)

The Service Provider confirms compliance with the above specifications.

13. Failure to Perform: The Rural Municipality may cancel the Agreement if the Service Provider fails to deliver the Goods **and Services**, in accordance with the above terms and conditions, despite a 15-day notice given by the Rural Municipality, without incurring any liability to the Service Provider.

NAME OF SERVICE PROVIDER:

Authorized Signature: \_\_\_\_\_

Place:

Date:

## Annex-1: Terms of Reference

Training Provider for the Vocational and Life Skills training at LLS

Name of Local Level: Bhageshwor Rural Municipality, Dadeldhura

Number of Trades: 2

Name of the Trades: Plumbing and Electrical repairs



### I. Background

Prime Minister's Employment Program (PMEP) is Government of Nepal's flagship program which envisions guaranteeing minimum employment of 100 days of work to the registered unemployed in labor-intensive public works programs (PWPs) or provide a subsistence wage in the absence of work, to eligible households. Youth Employment Transformation Initiative (YETI) project supports PMEP to improve the employment support services and labor market outcomes of the youth.

The YETI project will aim to address gaps in the labor supply-side interventions and complement ongoing initiatives on the labor demand side. On the supply side, the project aims to address the lack of a systematic approach to the provision and management of employment promotion services and systems to support job seekers. On the demand side, the project will aim to generate short-term temporary employment opportunities for the most vulnerable, which can improve their short- and medium-term productivity. The focus on youth will address risks of fragility and conflict.

The Project Development Objective (PDO) is to improve employment services and labor market outcomes, especially for youth. Improved labor market outcomes for youth refer to increased earnings/improved livelihoods for the individual beneficiaries of the project.

YETI aims to supplement temporary employment through cash for work with up to 40 days of on-the-job training and up to 10 days of life-skills training to introduce elements of productive inclusion in PMEP. The training is expected to increase the skills and employability of the beneficiaries, to help them to become less vulnerable to shocks and reduce their reliance on public works.

The skills training is intended to help temporary employment beneficiaries acquire skills that are relevant to the work they are doing. The target group is largely unskilled beneficiaries of PMEP. The sessions will be delivered at the local level, by locally procured firm(s). Trainees will continue to receive wages from the PMEP during the duration of training.

Various agencies across the government, projects and programs have been delivering skills training in Nepal for a long time. In the government two agencies, Council for Technical Education and Vocational Training (CTEVT) under Ministry of Education, Science and Technology and Vocational and Skill Development Training Center under Ministry of Labor, Employment and Social Security, have curriculums for training provision. Typically, short-term skills training modules are three months long (390 hours) and combine theoretical and practical aspects. For YETI, MOLESS has prepared shorter training modules and curriculum in five identified trades as mentioned below:

1. Plumbing
2. Electrical repairs

One additional module of Life Skills Training has been envisioned to enhance entrepreneurship and self-employment initiatives of the ministry to support the trained cash for work beneficiaries who want to find employable opportunities. The life skills sessions will cover a range of topics and are expected to promote goal setting, decision making, self-esteem among beneficiaries and financial literacy to promote some behavioral changes and help them engage in more productive and sustainable activities.

Training Service Provider is a professional firm with knowledge and experience in the areas of skill-based vocational training and life skills training.

### II. Objectives of the assignment

The main objective of the assignment is to deliver vocational skills in five trades and life skills training

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using the approved curriculum for the YETI cash for work beneficiaries alongside cash for work to improve their skills.



### III. Scope of Work

1. Prepare the training schedule and plan with appropriate approach and methodology in collaboration with the relevant Municipality. The plan should define a training event by trade, location, number of trainees in each group not exceeding 20 trainees per training event.
2. Provide 40 days of vocational training and 10 days of Life Skills training in the trades selected for the Municipality to 40 YETI beneficiaries of the LL as per the curriculum provided below.

S. N.	Trade	link for curriculum
1	Plumbing	<a href="https://pmep.gov.np/uploads/syllabus/1672996208-plumber.pdf">https://pmep.gov.np/uploads/syllabus/1672996208-plumber.pdf</a>
2	Electrical Repair	<a href="https://pmep.gov.np/uploads/syllabus/1672996261-electrichomes.pdf">https://pmep.gov.np/uploads/syllabus/1672996261-electrichomes.pdf</a>

3. Provide relevant hard copies of learning materials, including training materials, as defined in the curriculum,
4. Monitor participants attendance during training,
5. Provide training completion certification in the related trades for participants,
6. Consult and coordinate with the employment service center (ESC) at the local level for implementation support,
7. Prepare training completion report with acknowledgement of completion by the relevant LLs,

#### a. Training Approach

The training to YETI beneficiaries from Bhageshwor Rural Municipality will be delivered through a total of estimated 2 events, in groups of 20 (Maximum) trainees.

Each training session will be for a total of 50 days (40 days of each trade and 10 days of life-skills).

Details on numbers of trainings session and group of trainers

1	Number of trainees	40
2	Number of trainees per training event	Maximum 25
3	Number of training events	2

The training shall be delivered using a method that includes slides, illustrative materials and engineering instruments to demonstrate the use of appropriate tools. The illustrative materials used for training should be relevant to the training purposes. The training should also comply with the social and environmental safeguard provisions of the project.

### IV. Assignment Duration

The assignment must be completed within 2 months from the effective date.

### V. Major Outputs and Deliverables of the Assignments:

1. **Inception Report:** Covering final work plan and training approach, trade wise training plan, no of participants, venues and logistics support required within 10 days of contract effective date.
2. **Mid-Term Report:** Training progress report of Rural Municipality with the information on Participants, trades participated, within 45 days of contract effective date.
3. **Final Report:** Within one weeks of completion of all training, the service provider shall submit the Training completion report with
  - a. Consolidated Report covering the number of participants trained in each trade, learning from the training program, Training Analytic Report covering number of beneficiaries, age group, gender, cast and ethnicity, trade areas covered by beneficiaries,
  - b. Recommendation on the potential areas of improvement,
  - c. A Final Report in Nepali or English Language.

### VI. Support to be provided by Rural Municipality

- a. List of trainees and coordination, Service provider must coordinate with Rural Municipality and facilitate to ensure trainees participation.
- b. Municipality shall provide 50 days of wages during the training period for all beneficiaries.
- c. Training curriculum for all trades.



**VII. Eligibility, Qualifications and Technical Qualifying Criteria and Selection of Service Provider**

A. The targeted service providers are the firms that have demonstrated experience in conducting, managing, supervising and implementing short term market-oriented skills training with the following **eligibility and qualification requirements**,

1. The service providers should have registered in the office of the company registrar or Small or Cottage Office or in Local Level.
2. PAN and VAT Registration with Latest Tax Clearance of FY 2080/81 or Date Extension for tax clearance if it is under clearance process.
3. The service provider should be affiliated and renewed with CTEVT as a short-term training provider.
4. We should have at least 3 years of proven track record of experience of conducting vocational training program of minimum 390 hours of duration in relevant at least in One trade proposed.
5. Should have at least NPR 2 million annual turnover in the best 3 of the last 7 fiscal years.

**B. HR Requirement and Qualification:**

The following are the tables for key experts and support staff necessary to conduct a training event.

S. N.	Key Experts	Minimum Qualification
1.	Main Trainer	Short Term Training Level-II/TSLC with ToT (General/Instructor/Occupational) from TITI in the relevant occupation/subject. 1. In the trades/occupations like Road Repair and Maintenance, Carpentry, Masonry (brick and stone masonry), Mason and Electrical Repairs, if no Level-II is available in academic program, Level-I with ToT (General/Instructor/Occupational) from TITI and one year experience will be taken as minimum qualification).
2.	Co-trainer	Short Term Training Level-I or TSLC in the relevant occupation/subject.
3.	Main Trainer or life skills (unless either of the above are qualified to deliver life skills as well)	+2 or equivalent, at least 5 years of general work experience, has received TOT for life skills and conducted at least two life skills sessions.
<b>Support Staff (Non-Key Human Resource)</b>		
3.	Training Coordinator	+2 or equivalent
4.	Monitoring Officer	+2 or equivalent

**C. Selection of Service Providers:**

The selection of service providers will be based on the Project Operations Manual accepted by MoLESS and the World Bank.

A firm which meets eligibility, qualification and minimum technical competence will be scored. The highest scoring firm will be selected and awarded the contract. The firm will be chosen according to the following criteria.

S.N.	Criteria	Score
1	Number of years of experience of Firm in any vocational skills training	10
2	Experience in relevant trades (1. Masonry (brick and stone masonry); 2. Plumbing; 3. Electrical repairs; 4. Carpentry)	25
3	Experience and registration in the same district	5
4	Approach, Methodology, work plan and responding to Terms of Reference	20
5	Cost of the Proposal/Financial Proposal	40
	<b>Total</b>	<b>100</b>

A public notice shall be published giving a minimum of 15 days of public notice by Municipality. If at least 3 qualified proposals are not received at first call, a second notice to be published by giving at least 7 days of notice. Sufficient competition will be ensured from at least 3 qualified firms. If there is only one quotation received during the first call, Rural Municipality shall re-advertise a second time. If only one proposal is submitted or no proposal received in the second call, even a single proposal shall be accepted if met with eligibility and qualification criteria. Rural Municipality can approach the market for direct contracting in the absence of a single qualified proposal even after a second call.



# Sample Templates for Proposal

- (A). General Work Experience
- (B). Specific Experience
- (C). Financial Capacity
- (D). Key Trainers



## Annex-2: General and Specific Work Experience

### (A). General Work Experience

(Details of assignments undertaken by firm or member of a JV)



S. N.	Name of assignment	Location	Value of Contract	Year Completed	Client	Description of work carried out
1.						
2.						
3.						
4.						
5.						

(Note: Supporting documents for General Experience should be submitted for the above)

### (B). Specific Experience

Details of similar assignments taken in the previous seven years

(In case of joint venture of two or more firms to be filled separately for each constituent member)

Firm's Name: \_\_\_\_\_

S. N.	Name of assignment	Location	Value of Contract	Year Completed	Client	Description of work carried out
1.						
2.						
3.						
4.						
5.						

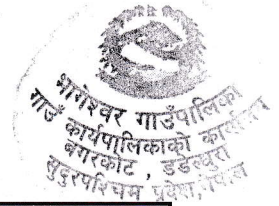
(Note: Supporting documents for Specific Experience should be submitted against the above information.)

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## Annex-3: Financial and HR Capacity of Firm

### (C). Financial Capacity

(In case of joint venture of two or more firms to be filled separately for each constituent member)



Annual Turnover	
Year	Turnover
FY	
FY	
FY	

- Average Annual Turnover of Best of 3 Fiscal Year  
Of Last 7 Fiscal Years

(Note: Supporting documents for Average Turnover should be submitted against the above information such as Tax Clearance Certificates of the previous 3 Fiscal years)

### (D) Key Trainers (Include details of Key Trainers only)

(In case of joint venture of two or more firms to be filled separately for each constituent member)

SN	Name	Position	Highest Qualification	Work Experience (in year)	Specific Work Experience (in year)	Nationality
1						
2						
3						
4						
5						

(Please insert more rows as necessary)

Chief Administrative Officer  
Bhageshwar Rural Municipality  
Bagarkot, Datedelkhura

*[Handwritten signature]*

*[Handwritten signature]*

*[Handwritten signature]*  
गाउँ कार्यपालिका